
Meeting: House of Delegates (HOD)
Date: October 3, 2015
Location: Gaylord Opryland Resort and Convention Center, Nashville, TN

1. JOINT SESSION WITH THE CAP RESIDENTS FORUM (RF)

The College of American Pathologists (CAP) House of Delegates met jointly with the CAP Residents Forum (RF) to hear updates from the Speaker of the House James E. Richard, DO, FCAP; RF Chair Lauren N. Stuart, MD, MBA; CAP President Gene N. Herbek, MD, FCAP, and CAP Chief Executive Officer Charles Rousel.

2. HOUSE OF DELEGATES' MORNING SESSION

Welcome

The Speaker of the House James E. Richard, DO, FCAP, and Kathryn T. Knight, MD, FCAP, Vice Speaker and the Tennessee Delegation representative, welcomed participants to Nashville.

Dr. Richard explained that this meeting's agenda is a result of the HOD Steering Committee listening to delegates' concerns and preferences. It is created from delegates' direct input at the Spring '15 HOD meeting and the post-meeting evaluation as well as through Delegate Issues Reports and HOD meeting topic surveys.

The Speaker reviewed the HOD agenda items and reviewed meeting ground rules.

Spring '15 House of Delegates Meeting Minutes

The Spring '15 House of Delegates meeting minutes were approved.

Strategic Overview

The Speaker updated the HOD regarding selection of meeting topics and format, which incorporates Delegates' requests for more interactive meetings. The Speaker reviewed progress on the HOD Mission, the "Voice of the Membership" and Vision, "One College", as well as the HOD's strategies of Get a Job, Market the HOD, Strengthen the Relationship between HOD and the Board of Governors, Elevate the Stature of HOD Leadership, and Build Communication Networks.

Action Group (AG) and HOD Liaisons to CAP Councils Updates

AG on Communication Networks

Keith Volmar, MD, FCAP, Chair of the AG on Communication Networks, gave a progress-to-date report on HOD states working to build communication networks. Dr. Richard invited HOD members to attend an informal discussion on building a state network on Sunday, October 4, 2015.

HOD Steering Committee members were assigned to each CAP Council as Liaisons to establish relationships with each and to look for opportunities for the HOD to provide feedback and input in to Council initiatives.

Liaison to Council on Education (COE)

Rodolfo Laucirica, MD, FCAP, HOD Steering Committee Sergeant-at-Arms and HOD Liaison to the Council on Education, met with the COE in June and by conference call. The HOD was surveyed as part of the 2015 CAP Learning Needs Assessment. Sixty-two percent of the HOD members who completed the survey self-identified as potentially available for future virtual focus groups or additional surveys on pathologists' learning needs.

Liaison to Council on Accreditation (COA)

Martha R. Clarke, MD, FCAP, HOD Steering Committee Sergeant-at-Arms and HOD Liaison to the Council on Accreditation, updated the House on the AG on LAP Accreditation Program Advisory Group activity and the value it provided to this Advisory Group.

Liaison to Council on Scientific Affairs (CSA)

Alfred W. Campbell, MD, FCAP, reported that the AG on Pathology Practice Guidances may be asked to engage in a new capacity using CAP evidence-based guidelines in the future. Dr. Campbell has met by conference call or face-to-face with several CSA committees to offer HOD collaboration and input on committee initiatives.

AG on Rules III

Sang Wu, MD, FCAP, HOD Steering Committee Member-at-Large and HOD Liaison to the AG on Rules III, presented the AG's recommendations for changes to the HOD Rules. The proposed Rules changes include:

- Appoint the HOD Nominating Committee Chair earlier than the first quarter of the election year
- Eliminate HOD Steering Committee nominations from the House floor
- Conduct HOD Steering Committee elections electronically

Questions and comments were received from many of the HOD Delegates present.

A motion was made, seconded, and carried to postpone any action and move the discussion and action on the AG on Rules III recommendations to the Spring '16 meeting.

Call for Nominations

The Speaker opened nominations for the 2016 HOD Steering Committee elections.

Advocacy Update

Emily Green, MD, FCAP, HODSC Member-at-Large, introduced George Kwass, MD, FCAP, Council on Government and Professional Affairs Chair, who provided "CAP's Now and Future Policy Agenda: Influencing Public Policy to Sustain and Advance Pathology and Laboratory Medicine." House members engaged in questions and answers following the presentation.

Delegate Issues

The Delegate Issues segment of the HOD meeting was conducted by Dr. Campbell. This segment covered issues that delegates identified as important to them. The HOD Steering Committee gathers these topics through delegate surveys, the Delegate Chair Issues Reports, on the HOD Discussion Board, and delegates' comments and opinions delivered directly to HODSC members.

Delegates and Alternates focused on two themes during their discussion: ICD-10 and reimbursement for send-out testing and genomic testing.

3. JOINT LUNCH WITH RF

The HOD and RF Joint Luncheon was hosted by the CAP Political Action Committee (PathPAC). Wayne Garrett, DO, FCAP, PathPAC Chair, provided information on the CAP's grassroots efforts. Former Senator Tom Coburn was the highlighted speaker for this event.

4. HOUSE OF DELEGATES' AFTERNOON SESSION

It's All about the Value! Panel Presentation and Q&A

Meeting attendees participated in a pre-panel poll and were asked to answer three questions as preparation for the volume to value panel discussion and Q&A. Questions and the answers received:

1. To what extent are you or your practice experiencing the shift from volume to value?		
Total Responses	84	
Unique Participants	84	
Answers	Responses	Percent
Very Much So	8	9.52
For the Most Part	8	9.52
Somewhat	27	32.14
Only Slightly	31	36.9
Not at All	10	11.9

2. To what extent are the hospitals and healthcare institutions you serve talking about value initiatives?		
Total Responses	96	
Unique Participants	96	
Answers	Responses	Percent
Very Much So	19	19.79
For the Most Part	25	26.04
Somewhat	25	26.04
Only Slightly	15	15.63
Not at All	12	12.5

3. To what extent are you involved in implementing any value focused activities at your practice?		
Total Responses	102	
Unique Participants	102	
Answers	Responses	Percent
Very Much So	24	23.53
For the Most Part	14	13.73
Somewhat	26	25.49
Only Slightly	14	13.73
Not at All	24	23.53

The HOD Speaker moderated this panel discussion on changes in health care and its delivery with the following panelists: Richard S. Cooper, JD, Manager National Healthcare Practice Group at McDonald Hopkins; Frank Dookie, MBA, Contracting Executive at Humana, Inc.; Jeffrey Guy, MD, Chief Medical Officer of TriStar Centennial Medical Center; and Barry Portugal, President of Health Care Development Services.

Each panelist opened with his short individual summary, representing their particular perspectives on this issue based on current positions and past experiences.

The Speaker began the Q&A section with questions to each of the panelists and moderated questions from Delegates and Alternates.

CAP Response: Elevating Your Practice

R. Bruce Williams, MD, FCAP, newly elected CAP President Elect, provided the HOD with Board of Governors-approved strategic goals and CAP resources related to value-based care. This provided an overall perspective on how CAP will focus its activities and provide resources for pathologists in the evolving landscape of health care.

Roundtable Discussions

The Vice Speaker Dr. Knight, moderated roundtable discussions whereby HOD members could share their greatest practice challenges with colleagues and learn from them how they are successfully addressing or envision addressing those challenges. Attendees were seated by practice setting: academic medical center, not-for-profit hospital, pathologist-owned laboratory, niche laboratory, corporate reference laboratory, and for-profit hospital.

Participants discussed three questions:

1. What are the greatest challenges facing your practices – internal and external?
2. How are you successfully addressing these challenges?
3. What could the CAP provide (eg, toolkit, resource, guidance) that would be valuable to you?

Scribes in each group provided notes of their discussions for dissemination following the meeting. Two scribes verbally reported to the HOD on their tables' topics and discussions.

Closing Remarks

Dr. Richard expressed that delegates' accomplishments are making a difference in the College and their voices are being heard. By speaking as a collective voice of CAP membership, they are advancing the House mission.

Delegates were strongly encouraged to remain active by completing HOD surveys and signing up for future HOD Action Groups. Delegates must continue communicating with their states' constituents, HOD Delegate Chairs, the HODSC, and their members of Congress to have their voices heard.

Delegates were asked to attend important upcoming CAP meetings: the Spring '16 HOD meeting on March 12 in Seattle, the 2016 CAP Policy Meeting on May 2-4 in Washington, DC; and the Fall '16 HOD meeting on September 24 in Las Vegas.