



## 2023 CAP Nominating Committee

# Criteria for Board of Governors Candidates

### **Commitment & Motivation**

Candidate is willing to do the work. Is seeking the position for a compelling reason.

### **Strategic Thinking**

Candidate is able to think and communicate at a strategic level.

### **Communication – President-elect Candidates Only**

The president (or their appointed designee) is the only spokesperson for the CAP and is entrusted to communicate officially on behalf of the organization.

### **Understanding of Role**

Candidate understands the role of governance.

### **Conflict Management/Collaboration**

Candidate has the ability to participate in difficult conversations in a respectful and timely manner.

### **Working in Groups**

Candidate functions well as part of a group.

### **Conflicts of Interest**

Candidate fully discloses conflicts of interest and is free of substantive conflicts that would limit their ability to make unbiased decisions on behalf of the CAP.

### **Diversity**

Candidate brings perspectives to the board not already be represented.

### **Inclusivity**

Candidate understands the importance of considering all aspects of member demographics.

### **Professionalism**

Candidate presents a professional image that would reflect well on the CAP; demonstrates and insists upon ethical behavior.