



NOMINEE FOR GOVERNOR

Rebecca L. Johnson, MD, FCAP
Tampa, Florida



Nominated by Nominating Committee and petition

EDUCATION

- **MD, 1978**, Southern Illinois University School of Medicine, Springfield, Illinois; **Internship:** Baystate Medical Center, Springfield, Massachusetts
- **Residency:** Hartford Hospital, Hartford, Connecticut

CURRENT PROFESSIONAL AND ACADEMIC APPOINTMENTS

- Collaborative Professor, Department of Pathology and Cell Biology, University of South Florida

PROFESSIONAL SOCIETY MEMBERSHIPS

- College of American Pathologists (CAP)
- Association of Pathology Chairs (APC)
- Florida Medical Association
- Florida Society of Pathologists (FSP)
- United States and Canadian Academy of Pathology (USCAP)
- American Society for Clinical Pathology (ASCP)

CAP COMMITTEE APPOINTMENTS

CURRENT

- **Governor:** CAP Board of Governors
- **Chair:** Council on Education
- **Vice Chair:** Annual Meeting Strategy Execution Steering Committee; Compensation Committee
- **Member:** Audit Committee; Council on Scientific Affairs; Executive Committee; Finance Committee; Information Technology Leadership Committee (ITLC)
- **Advisor:** Residents Forum Executive Committee (RFEC)

PAST

- **Vice Speaker:** House of Delegates (HOD)
- **Chair:** Diagnostic Immunology and Flow Cytometry Committee; House of Delegates Nominating Committee; Involved Pathologist Working Group; Medical Relations Working Group; Practice Management Committee
- **Vice Chair:** Economic Affairs Committee
- **Member:** Ad Hoc Committee on Leadership Development; Ad Hoc Committee to Develop a Foundation Five Year Plan; Ad Hoc Practice Expense Working Group; CAP Awards Committee; CAP Meritorious Service Awards Nomination Review Panel; CAP Nominating Committee; Commission on Clinical Pathology; Council on Government and Professional Affairs; Council on Membership and Professional Development; Council on Public Affairs; Economic Affairs Committee; Education Committee; HOD Ad Hoc Committee on Process; HOD Steering Committee; Interdisciplinary Working Group--GYN/Cyto Liability; MYCAP Member Product Project Team; Practice Guidelines Committee; Professionalism and Ethics Project Team; Publications Committee



- **Sergeant-At-Arms:** House of Delegates Steering Committee
- **Advisor:** Council on Government and Professional Affairs; Diagnostic Immunology and Flow Cytometry Committee
- **Delegate:** House of Delegates (HOD)
- **Liaison:** AMA House of Delegates; HOD AG on Rules I; Specialty Society RUC PEAC

SPECIAL PROFESSIONAL HONORS OR AWARDS

- Southern Illinois University School of Medicine Distinguished Alumna of the Year, 2010
- CAP Foundation Lansky Award, 1993
- CAP President's Honors 1997, 2023
- Western MA Girl Scout Council, Inc. Woman of Distinction, 1998
- CAP William Kuehn Outstanding Communicator Award, 2003
- CAP Certificate of Meritorious Achievement ,2008
- American Board of Pathology "Life Trustee" 2013
- American Society for Clinical Pathology Award for Distinguished Service to Pathology, 2015
- ASCP Mastership, 2016
- Association of Pathology Chairs Distinguished Teaching Award in Graduate Medical Education, 2017
- APC Distinguished Service Award, 2023

WHY DO YOU WANT TO BE A GOVERNOR OF THE CAP?

I am a believer in volunteerism and giving back to my profession and an organization (CAP) that has supported me throughout my career. My experience as first an employed academic pathologist, then a leader of a private practice pathology group, and recently as CEO of the American Board of Pathology (ABPath) has provided me with the leadership skills, insights, and expertise to contribute significantly to CAP and the profession of pathology. I have had many years of enjoyable, dedicated involvement with CAP on numerous Councils, Committees, and Task Forces as well as involvement in local, state, and national pathology and medical organizations. I understand the issues and concerns of practicing pathologists and our physician colleagues. CAP is the organization that has provided outstanding advocacy, education, and quality improvement in pathology. I have the time and commitment to contribute to enhancing these activities. Being a CAP Governor is a great honor and privilege and I would like the opportunity to continue to enjoy the collegiality of working with fellow pathologists and CAP's outstanding staff for the betterment of our profession.

WHAT MAJOR ISSUES DO YOU SEE FACING THE CAP DURING THE NEXT THREE YEARS?

- Artificial/Augmented Intelligence and its potential positive and negative effects on the practice of medicine and pathology.
- FDA oversight of Laboratory-developed Tests.
- Globalization of medicine and pathology; expanding the international presence of CAP Laboratory Accreditation/Proficiency Testing and CAP educational programs.
- Attracting the best and brightest young physicians to pathology.
- Assuring and defending appropriate payment for pathologists' and laboratory services.
- Continuing to provide "cutting-edge" education and training for pathologists; identifying and filling knowledge gaps.
- Supporting employed pathologists and small group practices; opposing the commoditization of pathology.
- Supporting state pathology societies, which can increase CAP membership.



- Retaining residents and fellows as members; Eliminating the membership cliff that occurs after completion of training.
- Enhancing the image of pathology and pathologists; supporting leadership development.
- The balance and potential conflict between being a membership organization and a successful business enterprise.
- Working collaboratively with other medical organizations (eg, AMA) in the “house of medicine”.

IF ELECTED, WHAT DO YOU HOPE TO ACCOMPLISH?

I will continue to support the mission of fostering and advocating for excellence in the practice of pathology and evolution of the strategic direction of the CAP. I will contribute to the crucial and ongoing good work of the organization and hope to increase the effectiveness and relevance of the CAP programs and governance. I would like to help tackle the major issues that I have listed above. Communication is key to the success of any organization, and I would support activities that improve communications and enhance advocacy. The COVID pandemic has increased public awareness and elevated the role of the pathologist and the laboratory, so we should continue to capitalize on this. I would support the efforts of the CAP to increase the recruitment of physicians into pathology, engagement with young pathologists, and leadership development. I would like to see the CAP work more collaboratively with other pathology organizations on issues of mutual importance and eliminate some of the unnecessary competition among organizations.

For more information and a CV for this candidate, please visit cap.org.