



Candidate: Kalisha Ashara Hill, MD, MBA, FCAP

Institution: St. Mary's Hospital
Kankakee, Illinois

PERSONAL INFORMATION

- **Age Group:** 46-55
- **Years in Practice:** 22 years
- **Boards:**
 - American Board of Pathology: AP, CP
- **Education:**
 - **Received MD:** 1998, University of Illinois at Chicago
 - **Internship and Residency:** 2003, Northwestern Memorial Hospital, AP/CP
 - **Received MBA:** 2014, Healthcare Management, Western Governors University
- **Employment Status:** Full Time
- **Practice Type:** Hospital/Community Based Laboratory
- **Practice Size:** 1-5 pathologists

CURRENT PROFESSIONAL AND ACADEMIC APPOINTMENTS

- **Position:** Senior Vice-President/Chief Medical Officer, St. Mary's Hospital Kankakee
- **Position:** Pathology Department Chair, St. Mary's Hospital Kankakee
- **Position:** Medical Director, Anatomic Pathology and Clinical Laboratory Services, St. Mary's Hospital Kankakee



PROFESSIONAL SOCIETY MEMBERSHIPS

- College of American Pathologists (CAP)
- Illinois Society of Pathologists (ISP)
- Kankakee County Medical Society
- Chicago Pathology Society
- California Society of Pathologists (CSP)
- Florida Society of Pathologists (FSP)
- Texas Society of Pathologists (TSP)
- American Medical Association (AMA)
- Chinese American Pathologists Association (CAPA)
- Association of Indian Pathologists in North America (AIPNA)



CAP ACTIVITIES

CURRENT

- **Governor:** CAP Board of Governors (BOG)
- **Chair:** Council on Education (COE); Undergraduate Medical Education (UME) Project Team
- **Vice Chair:** Audit Committee; Annual Meeting Strategy Execution Steering Committee
- **Member:** Board of Governors; Executive Committee; Council on Government and Professional Affairs (CGPA); Finance Committee; Diversity, Equity, Inclusion, and Accessibility (DEIA) Committee

PAST

- **Chair:** CAP Political Action Committee (PathPAC); Future Pathologist Project Team; Future Pathologist Ad Hoc Committee
- **Vice Chair:** Residents Forum Executive Committee; Cancer Committee
- **Secretary:** Residents Forum Executive Committee
- **Member:** Audit Committee; Leadership Development Committee; Cancer Committee; Pathology Electronic Reporting (PERT) Committee; Council on Education; Finance Committee; CAP Political Action Committee (PathPAC); Council on Membership and Professional Development
- **Delegate:** House of Delegates (HOD); Residents Forum (RF)

SPECIAL PROFESSIONAL HONORS OR AWARDS

- Inspiration Award, AMA Women Physicians Section, 2024
- Champion for Change, The Pathologist Power List, 2024
- Trailblazer Award for Youth Empowerment and Mentorship, The Pearl Foundation, 2022
- Physician of the Year, St. Mary's Hospital Kankakee, 2020
- CAP Distinguished Patient Care Award, CAP18
- Outstanding Medical Practitioner, HFAS, 2017



NARRATIVE QUESTIONS

Why do you want to be the president-elect of the CAP?

I want to be President-elect to continue to serve the members of the organization that has served me so well since I was the vice-chair of the Residents Forum. The network of pathology colleagues garnered over the past two decades continues to ensure succession planning of both the CAP and the vast field of pathology. As President-elect, I will utilize the vast experience I have garnered as Governor, chief medical officer (CMO), practice owner and medical director to push forward the initiatives that will benefit CAP members and their patients. It will be a pleasure, if elected, to lead the CAP at the highest level, paying forward the dream of future pathologists to experience success and fulfillment in this amazing field of medicine.

How do you assess your contribution to the CAP Board of Governors during your current term of office?

My contributions to the CAP as a Governor have been magnified over the years due to my term beginning during the pandemic. Having pathology front and center in the development of COVID testing provided opportunities to share the value of pathologists. Local and national media coverage as a CMO and Governor allowed me to elevate CAP with every interview. Leading the Future Pathologist and UME Project Teams is expanding students' exposure to pathology across the country. Serving on every council during my CAP tenure has provided me with broad knowledge that I now culminate as Chair of COE. Under CGPA, as PathPAC chair, I led the increase in donations and as a founding member of the state pathology society workgroup, we have expanded the affiliate agreements and strengthened struggling medical societies.

If elected, what do you hope to accomplish?

If elected, I will continue to increase the visibility of the value of pathologists for increased reimbursements (advocacy), increase retention and recruitment into our specialty (growth) and increase CAP involvement for members (opportunity). We must engage our clinical colleagues and attract the next generation of physicians to our specialty by increasing our visibility. Open communication between state pathology societies and the CAP is crucial to fight against decreasing reimbursement and retention of the valuable care we provide patients. Finally, we must provide a transparent pathway for professional growth to prepare future members to serve the CAP. I hope to engage and unify the CAP membership to advocate, grow and increase opportunities for pathologists.

What major issues do you see facing the CAP during the next three years?

It will be a pleasure, as president-elect, to work alongside the president and CGPA to advocate for appropriate payments for the services we provide to ensure pathologists can continue to care for patients. The post-pandemic workforce shortage provided hardship for practices. If elected, I will continue my work ensuring exposure of pathology in medical schools to increase the number of students who select pathology as their specialty, thus increasing the number of pathologists in practice. The challenge of having only half of US pathologists as members of CAP must be addressed. Expansion of membership is a priority so that all pathologists have the tools necessary to experience a successful and fulfilling career in pathology.