



Candidate: **M.E. (Doc) de Baca, MD, FCAP**

Institution: Sysmex America, Inc. (located in Lincolnshire, Illinois)
Seattle, Washington

PERSONAL INFORMATION

- **Age Group:** 56-65
- **Years in Practice:** 20 years
- **Boards:**
 - American Board of Pathology: AP, CP, Hematology
 - Land Brandenburg (FRG): Ophthalmology
- **Education:**
 - MD 1990, U. del Salvador, Buenos Aires, Argentina
 - Ophthalmology Residency: Achenbach Hospital, Königs Wusterhausen, and E.-v.-Bergmann Clinic, Potsdam, FRG.
 - Transitional Year: Texas Tech University, El Paso, TX
 - Pathology Residency & Fellowship: Th. Jefferson University Hospitals, Philadelphia, PA
- **Employment Status:** Full Time
- **Practice Type:** Industry
- **Practice Size:** 0-5 pathologists

CURRENT PROFESSIONAL AND ACADEMIC APPOINTMENTS

- **Position:** Vice President Medical Affairs, Sysmex America, Inc.



PROFESSIONAL SOCIETY MEMBERSHIPS

- College of American Pathologists (CAP)
- Association for Pathology Informatics (API)
- International Society for Laboratory Hematology (ISLH)
- International Society on Thrombosis and Haemostasis, Inc (ISTH)
- American Society of Hematology (ASH)
- Association for Diagnostics and Laboratory Medicine (ADLM formerly AACC)



CAP ACTIVITIES

CURRENT

- **Governor:** CAP Board of Governors (BOG)
- **Chair (Founding):** Council on Informatics and Pathology Innovation (CIPI)
- **Vice Chair:** Compensation Committee
- **Member:** Executive Committee; Council on Government and Professional Affairs; Diversity, Equity, Inclusion, and Accessibility (DEIA) Committee; Finance Committee; Information Technology Leadership Committee (ITLC)

PAST

- **(Founding) Co-Chair:** Pathology Electronic Reporting Committee
- **Chair:** Council on Education
- **Vice Chair:** ITLC Online Communications and Collaboration Project Team; AI Committee
- **Member:** Cancer Committee; Cancer Protocol Panel on Breast Tumors; Cancer Protocol Panel on Hematolymphoid Tumors; Center Bone Marrow Reporting Expert Panel; Clinical Informatics Standards and Resource Subcommittee, Council on Education; Diagnostic Intelligence and Health Information Technology Committee; Informatics Committee; Systematized Nomenclature of Medicine (SNOMED) International Standards Board; Investment Committee; ITLC Website Project Team; CAP Meritorious Service Awards Nomination Review Panel
- **Advisor:** Informatics Committee
- **Delegate:** Residents Forum
- **Alternate:** House of Delegates
- **Liaison:** North American Association of Central Cancer Registries; SNOMED International; Association of Pathology Chairs (APC) Roundtable



NARRATIVE QUESTIONS

Why do you want to be a governor or officer of the CAP?

Since joining the Board, I've been actively involved in key initiatives, especially with the Council on Informatics and Pathology Innovation (CIPI). I wish to continue supporting and growing extant projects. My focus is outward—on enabling CAP members, amplifying the voices of pathologists in the House of Medicine and at CMS, strengthening practice environments, reducing patient risk, and enhancing the CAP's financial sustainability for future leaders.

What is the strongest contribution you have made as part of the CAP Board of Governors?

Three years have flown by—100K miles and 25 weekends/year of CAP work—I am dedicated to this commitment. The outcomes are meaningful and energizing. CIPI has achieved:

- \$3.4M BAA funding, SHIELD interoperability;
- Founding membership CHAI;
- Tier 2 selection, ARPA-H Imaging Data Exchange(\$42M);
- Cross-council alignment on tech and inspections, Use case development for reimbursement policy;
- Ideation and funding for a Verification & Validation Tool;
- Digital scope scaling for HQWSI;
- Launch of the Ethics in AI series, leading to a new Ethics Committee; and,
- Development of educational content, including the CAP24 Long Course.

Externally, strategic relationships with Digital Imaging and Communications in Medicine (DICOM), Association for Molecular Pathology (AMP), Health Level Seven (HL7), Systematized Nomenclature of Medicine – Clinical Terms (SNOMED CT), World Health Organization International Agency for Research on Cancer (WHO/IARC), etc., are stronger than ever.

If elected, what do you hope to accomplish?

I will continue leading through CIPI's defined five Priority Pillars:(1) Data Repositories and Partnerships; (2) AI & Digital Pathology Integration; (3) Education, Communication, & Outreach; (4) Reimbursement/ Business Models; and (5) Future-Enabling Tools & Infrastructure.

I'll work with stakeholders to ensure tech advances align with CLIA, support access, preserve scope, and secure fair reimbursement. I am committed to DEIA, to building resilient pathologists and a resilient more inclusive, financially stable, and future-ready CAP.

What major issues do you see facing the CAP during the next three years?

We face challenges in the workforce, reimbursement, education, and emerging threats from CLIA reform, tech disruption, and regulatory changes—requiring forward-looking leadership. I offer that leadership.