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PATHOLOGISTS

Getting Pathologists Jobs Who Are On Visas

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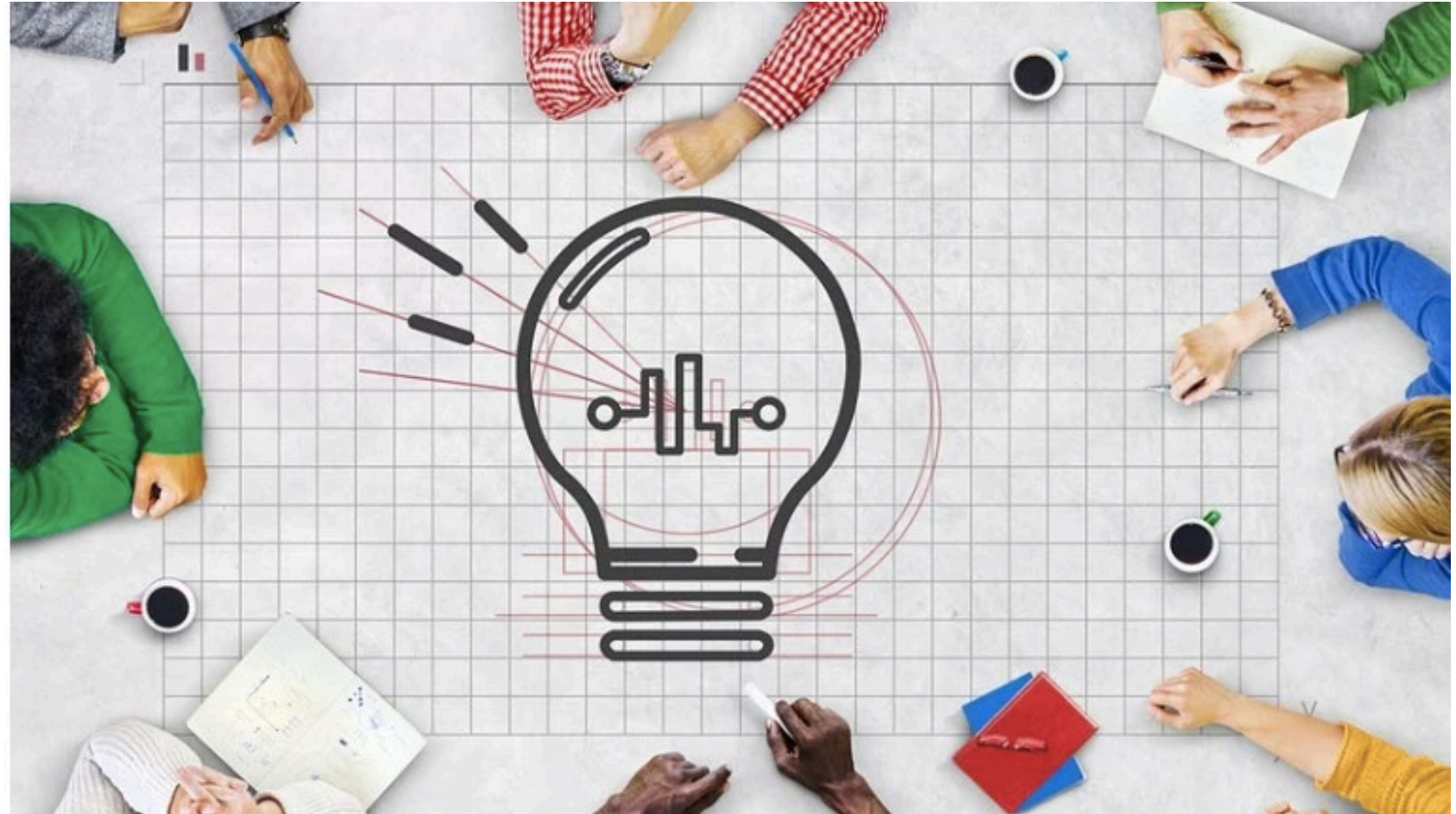
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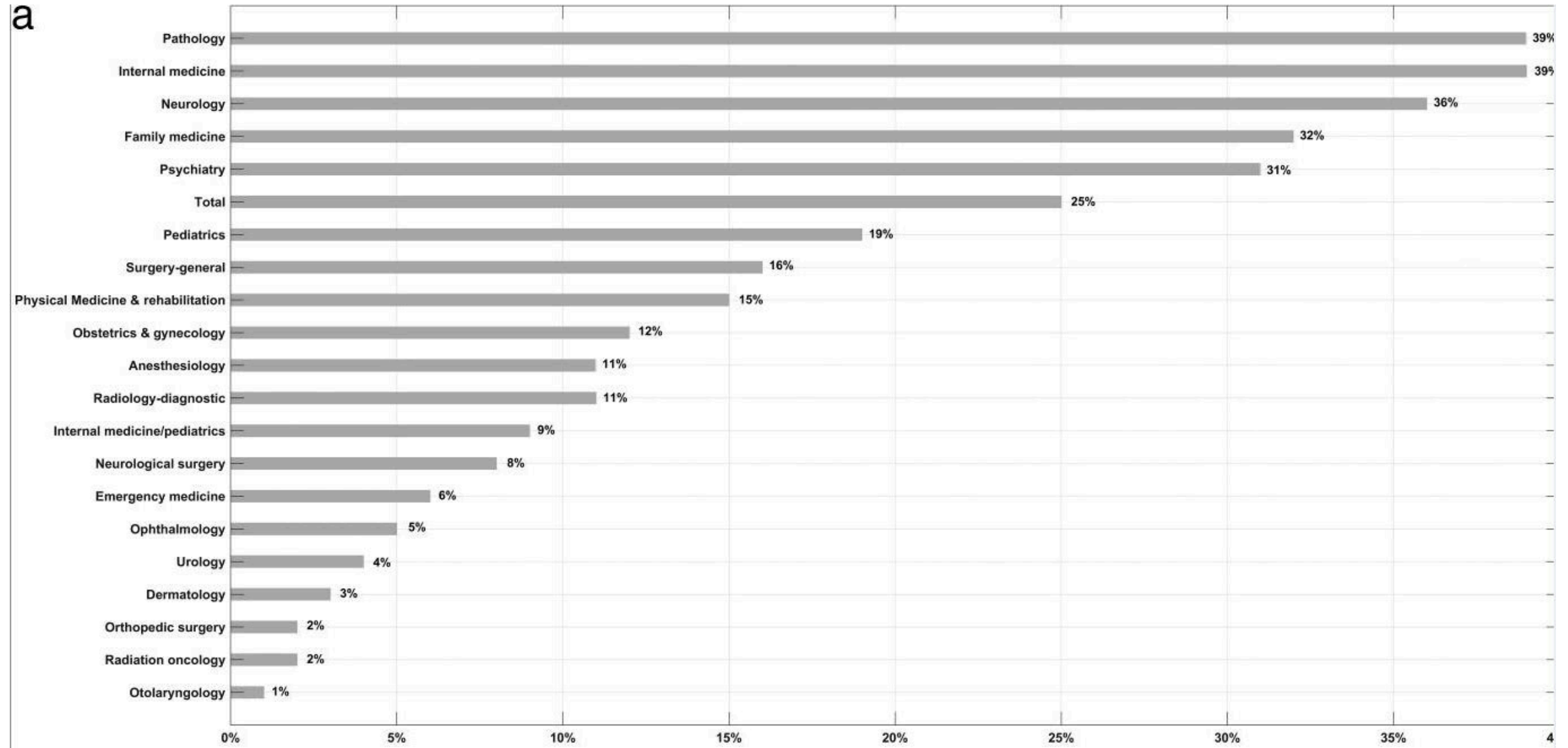
Learning Objective

- **Overview of Job Market**
- **J1 Visa process**
- **Tips and Advice**

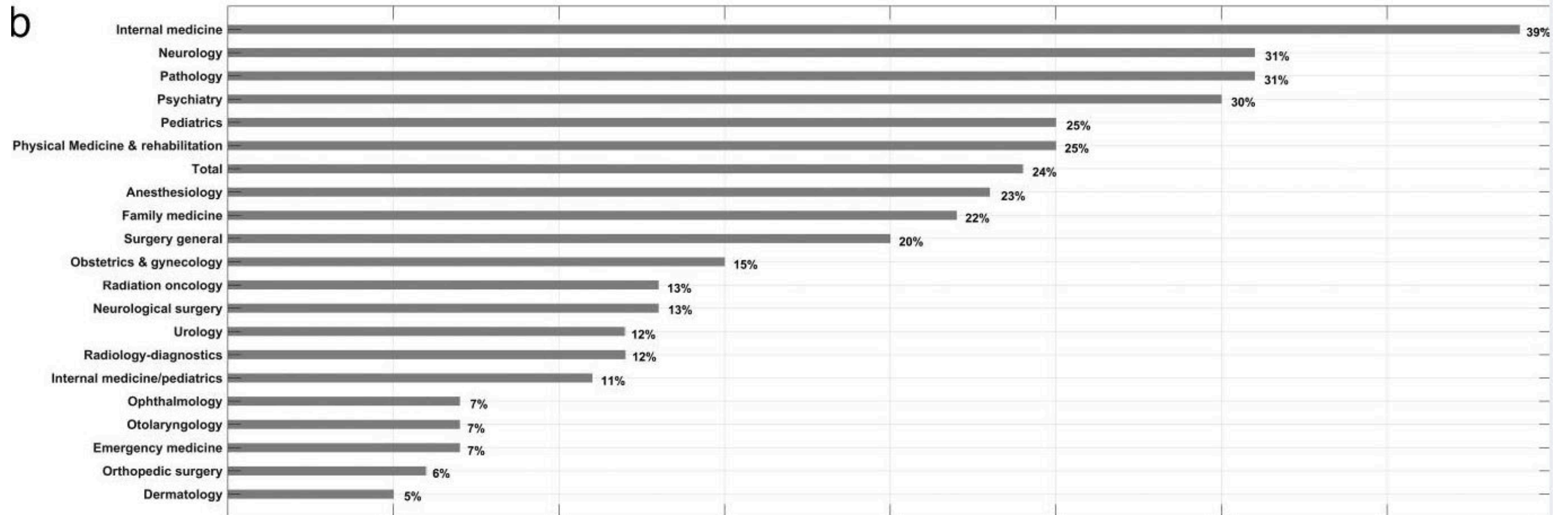


IMG's GME Representation

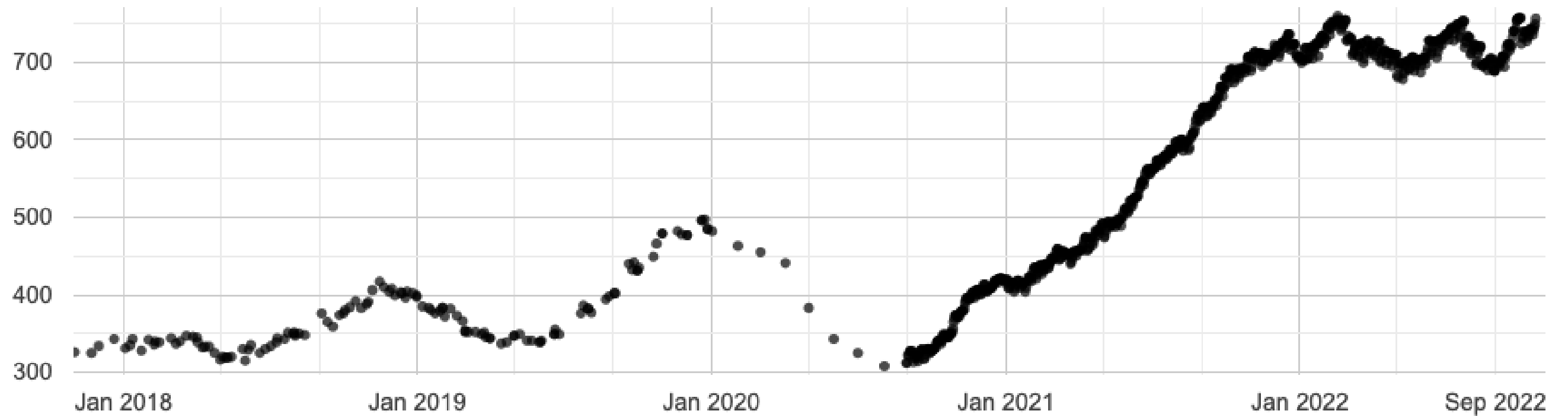
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IMG's Active Practicing Physician Representation



Good News!!



J1 visa?????





Before Residency

- Take USMLE STEP - 3 exam asap
- Make a list of H1b Visa programs and apply
- Pick AP/CP residency program (get board certified in both)
- Talk to the residency programs before
- Possibility of J2 EAD??



Assess the marketability of subspecialties

Do what you Love.... But make an informed choice

Subspecialties: [autopsy \(16\)](#) [bone & soft tissue \(33\)](#) [breast \(115\)](#) [chemistry \(17\)](#) [chief / chair / director \(15\)](#) [coagulation \(17\)](#) [cytogenetics \(10\)](#) [cytopathology \(145\)](#) [dermatopathology \(72\)](#) [education \(6\)](#) [forensic \(7\)](#) [GI / liver \(104\)](#) [government \(13\)](#) [GU \(56\)](#) [gynecologic \(98\)](#) [head & neck \(55\)](#) [hematopathology \(164\)](#) [HLA / immunology \(4\)](#) [immunohistochemistry \(2\)](#) [industry informatics \(26\)](#) [medical director \(60\)](#) [microbiology \(18\)](#) [molecular \(65\)](#) [neuropathology \(27\)](#) [no subspecialty \(278\)](#) [pediatric \(30\)](#) [pulmonary / cardiovascular \(41\)](#) [renal \(20\)](#) [research \(13\)](#) [tissue bank \(3\)](#) [transfusion medicine \(51\)](#) [transplant \(6\)](#) [veterinary](#) [All Jobs](#)

Understanding different paths

- Conrad 30 waiver programs

- Every state is different
- Cap of 30 and state specific timeline
- Priority of speciality
- J1 job contacts : <https://www.3rnet.org/j1-contacts>

- Appalachian Region Waiver (ARC)

- No Cap of 30 or timeline
- Parts of Alabama, Georgia, Kentucky, Maryland, Mississippi, New York, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, and Virginia, and all of West Virginia
<https://www.arc.gov/j-1-visa-waivers/>

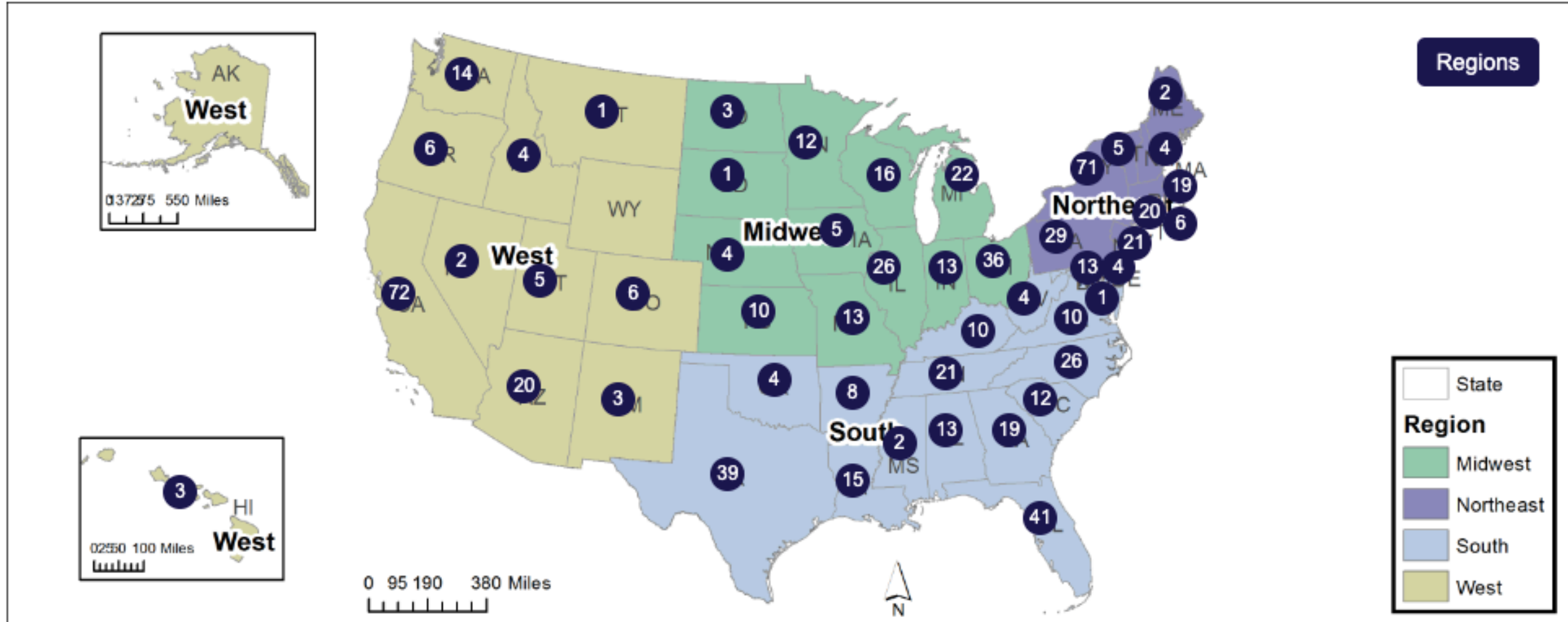
Understanding different pathways

- Delta Regional Authority (DRA)
 - No CAP and No timeline
 - Alabama, Arkansas, Illinois, Kentucky, Louisiana, Mississippi, Missouri, Tennessee
<https://dra.gov/initiatives/promoting-a-healthy-delta/delta-doctors>
- VA Jobs : <https://www.vacareers.va.gov/>
- HHS: <https://www.hhs.gov/about/agencies/oga/about-oga/what-we-do/exchange-visitor-program/index.html>
- Others – Ask Employer and talk to immigration office and/or lawyers

Health Professional Shortage Area (HPSA):

<https://data.hrsa.gov/tools/shortage-area/hpsa-find>

Totals, All Subspecialties



Start Applying Early and Widely

- Geographical location?
- Where to apply?

Pathology outlines, CAP today-jobs, Practice link, etc.

- Networking!!!

How to reach the employers?

- Who - Both academic and private practices
- Highlight your strengths in CV and personal statements based on the practice of choice
- Be up front, mention your visa requirement in your cover letter and your CV
- Networking !!!!!!!!!!!!!!!

Networking – Start Early!!

- Attend conferences
- Join committees or being ambassador of various organisations
- Social media : Twitter, LinkedIn, Facebook
- Get involved in State societies

Basically, Be **VISIBLE**

O1 visa

- The O-1 nonimmigrant visa is for the individual who possesses extraordinary ability in the sciences, arts, education, business, or athletics, or who has a demonstrated record of extraordinary achievement in the motion picture or television industry and has been recognized nationally or internationally for those achievements.
- Make your CV strong in case something goes wrong : Research, Committees, Journal Reviewer etc.

Which employer to pick when you have multiple offers?

- Someone with prior experience with visa process
- Preferred Route of J1 process
- Potential for Professional growth and Green Card
- Of course, where you will be most happy and grow!!

References

- Ahmed AA, Hwang WT, Thomas CR Jr, Deville C Jr. International Medical Graduates in the US Physician Workforce and Graduate Medical Education: Current and Historical Trends. J Grad Med Educ. 2018 Apr;10(2):214-218. doi: 10.4300/JGME-D-17-00580.1. PMID: 29686763; PMCID: PMC5901803.
- <https://www.cap.org/member-resources/articles/10-tips-for-finding-a-job-on-a-j-1-visa>

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