



NOMINEE FOR GOVERNOR

Qihui “Jim” Zhai, MD, FCAP
Jacksonville, Florida



Nominated by CAP Nominating Committee and petition

EDUCATION

- **Received MD:** 1987, Shandong University School of Medicine, Jinan, Shandong, Peoples Republic of China
- **Internship:** Shandong University School of Medicine, Jinan, Shandong
- **Residency:** Mayo Clinic, Rochester, Minnesota
- **Fellowship:** University of Texas MD Anderson Cancer Center, Houston, Texas
- **Postdoctoral Fellowship in Neuroscience:** Creighton University, Omaha, Nebraska

CURRENT PROFESSIONAL AND ACADEMIC APPOINTMENTS

- Professor of Lab Medicine and Pathology, College of Medicine Mayo Clinic, Rochester, Minnesota
- Consultant Pathologist, Mayo Clinic, Jacksonville, Florida
- Director, Fluorescence in Situ Hybridization (FISH) Laboratory, Mayo Clinic, Jacksonville, Florida

PROFESSIONAL SOCIETY MEMBERSHIPS

- College of American Pathologists (CAP)
- American Federation for Aging Research (AFAR)
- United States and Canadian Academy of Pathology (USCAP)
- Minnesota Society of Pathologists
- American Medical Association (AMA)
- Minnesota Medical Association
- Houston Society of Clinical Pathologists (HSCP)
- Harris County Medical Society
- American Society of Clinical Pathology (ASCP)
- International Society of Urologic Pathologists (ISUP)
- Chinese American Pathologists Association (CAPA)
- North America Society of Head and Neck Pathology (NASHNP)
- Florida Medical Association (FMA)
- Genitourinary Pathology Society(GUPS)

CAP-ELECTED OFFICES HELD

Current

- **Governor:** Board of Governors

CAP COMMITTEE APPOINTMENTS

CURRENT

- **Chair:** Investment Committee
- **Vice Chair:** Council on Accreditation; Finance Committee
- **Member:** Board of Governors; Compensation Committee
- **Advisor:** Residents Forum Executive Committee (RFEC)



PAST

- **Vice Chair:** Council on Scientific Affairs
- **Member:** CAP Nominating Committee; Council on Accreditation; Finance Committee; House of Delegates (HOD) Action Group on Laboratory Accreditation Program; HOD Action Group Networking on Council on Education (COE); Immunohistochemistry Committee; Inspection Process Committee; Publications Committee
- **Delegate:** HOD, Florida
- **Alternate:** HOD, Florida

OTHER PROFESSIONAL POSITIONS HELD

CURRENT

- **President:** Florida Society of Pathologists (FSP)

PAST

- **President:** Chinese American Pathologists Association (CAPA)
- **President-elect:** FSP, Houston Society of Clinical Pathologists (HSCP)
- **Vice President:** FSP, HSCP
- **Secretary:** FSP
- **Treasurer:** HSCP
- **Chair:** Education Committee FSP, HSCP
- **Member:** United States and Canadian Society of Pathologists (USCAP) Education Committee, Pathologist Recertification Individualized Self-Assessment Examination Committee (PRISE)

WHY DO YOU WANT TO BE A GOVERNOR OF THE CAP?

I have a passion for the CAP! I strongly believe the CAP is **THE** pathologist's organization. It is the highlight of my career to have served on the board for the last three years. I have contributed significantly to CAP and our profession along with the president and other members, particularly fighting against the pandemic.

By serving the second term on the Board, I can utilize what I have learned through years of experience to make an even stronger positive impact on CAP. CAP is the best platform to advocate for our profession, help develop our colleague's careers, and—ultimately—provide the best care for patients.

WHAT MAJOR ISSUES DO YOU SEE FACING THE CAP DURING THE NEXT THREE YEARS?

1. Continuous reimbursement cuts and additional regulations remain major issues. VALID Act is a perfect example that we need to educate and work together with our lawmakers to best serve the interest of pathology and patients.
2. Many states do not have an organized voice to represent them at the state legislature level, as they lack a pathologists' society to represent them.
3. Our fellow pathologists need help at all stages of the career development. There is the constant need to stay updated, particularly with regards to the integration of ever- changing molecular tests into our practice.
4. New and emerging technologies including digital pathology, AI, IT, and molecular tests are overwhelming. CAP is in the position to work with our members in validating the new methodologies and making guidelines, offering practical aids to our members.
5. DEI is an ongoing endeavor among members and CAP staff. CAP is doing an excellent job; however, continuous efforts to create a mutual respect culture is critical to our success.

IF ELECTED, WHAT DO YOU HOPE TO ACCOMPLISH?

1. Organize and strengthen our state pathologist societies. More and more legislations continue to occur at the state level. Some bigger states, such as Texas, Florida, and California, have the resources to respond to some of the adverse regulation proposals. Some smaller states, however,



do not have the infrastructure in place to make their voices heard. I have ample experience in this area and if elected to the board, will be in an even better position to strengthen and organize our state societies.

2. Develop innovative ways to disseminate new information. New tests are being developed all the time, particularly in molecular pathology. These new tests offer tools for diagnosis and options for personalized therapy. In our ever-changing field, it can be difficult to remain current. We ought to take advantage of modern technology (such as AI and telepathology) for the purpose of disseminating important and updated information to our members.
3. Continue to expand our CAP international market share and exposure by overcoming barriers and improving the international lab service qualities, strengthening our financial status.
4. We need to take an innovative approach to take care of the backlog of the inspections. We need to be more flexible in accommodating the labs to remain more competitive. Virtual inspections need to be continuously optimized.

For more information and a CV for this candidate, please visit cap.org.