



NOMINEE FOR GOVERNOR

Megha G. Joshi, MD, FCAP

Winchester, Massachusetts

Nominated by petition

EDUCATION

- **Received MD:** 1981, Government Medical College Miraj, Maharashtra, India
- **Internship:** CPR Hospital, Kolhapur, India
- **Residency:** Hartford Hospital, Hartford, Connecticut (three years); Deaconess Hospital, Harvard University, Boston (two years)
- **Fellowship:** Lahey Clinic, Burlington, Massachusetts



CURRENT PROFESSIONAL AND ACADEMIC APPOINTMENTS

- Associate Staff Pathologist, Winchester Hospital, Winchester, Massachusetts
- Medical Director, Winchester Hospital Lab Services, Walk-in Urgent Care (WIUC) Lab, Woburn, Massachusetts
- Medical Director, Winchester Hospital Family Medical Center (FMC) Laboratory, Wilmington, Massachusetts

PROFESSIONAL SOCIETY MEMBERSHIPS

- College of American Pathologists
- American Medical Association
- Association of Indian Pathologists in North America
- Indian Medical Association of New England
- Massachusetts Medical Society
- Massachusetts State Pathology
- Molecular Pathology Association of India
- New England Society of Pathologists
- United States and Canadian Academy of Pathology

CAP COMMITTEE APPOINTMENTS

Current

- **Sergeant-at-Arms:** House of Delegates (HOD)
- **Delegation Chair:** HOD
- **Member:** Diversity, Equity and Inclusion (DEI) Workgroup, HOD Steering Committee
- **Liaison:** Council on Accreditation

Past

- **Member:** HOD AG on Rules I, House of Delegates Steering Committee, Member Engagement Committee (MEC), MEC Awards Project Team, TPOSC Module I: Supply and Demand Workgroup
- **Delegate:** HOD
- **Liaison:** Council on Accreditation



OTHER PROFESSIONAL POSITIONS HELD

- Association of Indian Pathologists in North America (AIPNA): Established a 501(c)3 pathology nonprofit that is thriving for the last 26 years. Served as founder, president, executive vice president in an organization that promotes pathology education worldwide. 26th AIPNA ICP (Indian College of Pathologists) virtual meeting hosted in 2021 by Amrita Institute, Kerala, India with 800 delegates with US, Canadian, Indian faculty.
- Organized Global Digital Pathology Meeting in India to foster digital transformation in healthcare and medical education in 2020 (Participants from India, USA, and Canada).
- Fostering global pathology networks and establishing connections with IAPM (Bangkok, South Africa), ECC (Madrid, 2018), ICC (Sydney, Australia 2019), CYTOCON, APCON, MAPCON, USCAP and CAP.
- MPAI (Molecular Pathology Association of India), founder and executive committee member, Suggest speakers, Attend meetings and actively participate and promote molecular pathology in India.
- Visiting professor to Rural Medical School, Krishna Institute of Medical Sciences, Karad, India, teaching residents, case based, hands on, one week annual teaching assignment since 2004.
- Visiting professor, St. Georges Medical School, Grenada, West Indies.
- Reviewer and contributor, IJPM and JKIMSU (journals of pathology in India).

WHY DO YOU WANT TO BE A GOVERNOR OF THE CAP?

During my 25 plus years in the roles of community pathologist, chief and medical director, CAP helped me grow professionally. The CAP accreditation program assures continuous improvement of laboratories and accurate and timely results. CAP Cancer Protocols, that I use every day, have ensured that my cancer diagnoses are complete. I wish to give back to CAP at the highest level and hence I am running for the Board. CAP invited me to serve in the HOD since 2008, and as chair of the Massachusetts delegation since 2017. I represent and have the support of many pathologists across Massachusetts who elected me to represent them in the HOD and those from all 50 states who elected me to the HOD Steering Committee. I have experienced transitions from being an employee to owner of a private group, to even working for a private equity firm. With my experience, I am able to identify and address problems and, as an effective leader, I will ensure everyone's success. On the Board, I will be the voice of the community hospital pathologist, the voice of inclusion, equity and diversity, and the voice of advocacy.

WHAT MAJOR ISSUES DO YOU SEE FACING THE CAP DURING THE NEXT THREE YEARS?

Globalization of medicine and pathology; expanding the international presence and status of CAP. The pandemic has created unforeseen challenges, but also opportunities. Being responsive and nimble, CAP can build stronger and smarter. CAP will have to spruce up its digital offerings as hybrid meetings with virtual and in-person attendance become the new normal.

Budgets will be tighter post-COVID, and CAP will have to make accreditation, meetings and membership affordable by competitive pricing. The globalized virtual world will also present opportunities to increase international participation at meetings and thus increase revenue.

With the budget neutral mandate of Medicare continuing to haunt us, CAP will have to be strong in pursuing advocacy. In 2022, CAP will have to ensure that the cuts of 6% due to the budget neutral mandate do not go through, and increased payments for E & M codes do not adversely affect pathology reimbursements.



Pathology workforce is changing to a salaried model, with equity ownership of pathology practices already taking hold. CAP will face the challenge of safeguarding pathologists' income during and after this transition.

CAP will have to strive to standardize and regulate digital pathology and AI offerings in pathology.

IF ELECTED, WHAT DO YOU HOPE TO ACCOMPLISH?

I will strive for CAP to connect better with the younger members of the profession who are skilled in using digital technology. By meeting their needs, CAP can assure their loyalty, lifetime membership and support.

My interaction with international pathologists for over 25 years through AIPNA will be an asset to the board as CAP expands its global initiatives and offerings.

Being a core participant in CAP's DEI workgroup, I hope to bring to fruition CAP's vision of health care professionals reflecting the population we serve. By increasing Black, Latinx professionals in medicine in general and in pathology in particular, we can assure better health care outcomes for minority populations.

For more information and a CV for this candidate, please visit cap.org.