

Zoomerang Survey Results

CAP House of Delegates (HOD) Spring 2012 Survey

Response Status: Completes

Filter: No filter applied

Apr 24, 2012 10:39 AM PST

Invites Sent 293
Completed Surveys 103
Response Rate 35%

1. Did you attend the CAP HOD Meeting held in Vancouver, BC on March 17, 2012?

1 Yes	48	47%
2 No	55	53%
Total	103	100%

2. Why did you decide not to attend the HOD meeting on March 17, 2012?

55 Responses (See Below)

Spring HOD Meeting Evaluation

3. Was this your first time attending a HOD meeting?

1 Yes	5	10%
2 No	43	90%
Total	48	100%

4. Please rate the following statements as they relate to the format of the Spring 2012 HOD meeting.

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
The morning Joint Session with the HOD and Residents Forum met my needs as a delegate.	20 42%	25 52%	1 2%	2 4%	0 0%
The late morning and afternoon HOD Sessions met my needs as a delegate.	22 46%	25 52%	1 2%	0 0%	0 0%

	Mean	Median	Mode	Range	Standard Deviation
The morning Joint Session with the HOD and Residents Forum met my needs as a delegate.	4.31	4	4	3	0.72
The late morning and afternoon HOD Sessions met my needs as a delegate.	4.44	4	4	2	0.54

5. Overall, how satisfied were you with the CAP HOD Meeting?

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Very Satisfied	Satisfied	Somewhat Satisfied	Only Slightly Satisfied	Not at All Satisfied
	20 42%	20 42%	8 17%	0 0%	0 0%

	Mean	Median	Mode	Range	Standard Deviation
Enter an answer	4.25	4	4,5	2	0.73

6. To what extent did each of the following meeting segments meet your needs?

	Very Much So	For The Most Part	Somewhat	Only Slightly	Not At All
Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.					
	5	4	3	2	1
Update from the CAP President: Stanley J. Robboy, MD, FCAP	26 55%	19 40%	0 0%	2 4%	0 0%
Update from the CAP CEO: Charles Roussel	30 67%	13 29%	1 2%	1 2%	0 0%
State of the House: David A. Novis, MD, FCAP	33 70%	13 28%	1 2%	0 0%	0 0%
State of the RF: Nicole Riddle, MD, FCAP	17 37%	23 50%	5 11%	1 2%	0 0%
HOD Strategic Plan Review and Agenda: David A. Novis, MD, FCAP	24 51%	20 43%	3 6%	0 0%	0 0%
Meet Your Candidates panel: Board of Governors	24 50%	16 33%	5 10%	2 4%	1 2%
Meet Your Candidates panel: Secretary Treasurer	27 59%	12 26%	5 11%	1 2%	1 2%
Luncheon presentation: Francine Gaillour, MD, MBA	16 33%	12 25%	13 27%	6 12%	1 2%
College finances: Paul N. Valenstein, MD, FCAP	33 70%	11 23%	3 6%	0 0%	0 0%
Legislative Issues: Richard C. Friedberg, MD, PhD, FCAP	30 64%	14 30%	3 6%	0 0%	0 0%
ACO presentation: Donald S. Karcher, MD, FCAP	28 58%	15 31%	4 8%	1 2%	0 0%
ACO Roundtables	16 33%	16 33%	13 27%	3 6%	0 0%
Wrap up, Next steps: David A. Novis, MD, FCAP	23 49%	15 32%	8 17%	1 2%	0 0%
Networking receptions	26 55%	14 30%	6 13%	1 2%	0 0%

6. To what extent did each of the following meeting segments meet your needs?

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Very Much So	For The Most Part	Somewhat	Only Slightly	Not At All
	5	4	3	2	1
Update from the CAP President: Stanley J. Robboy, MD, FCAP	26 55%	19 40%	0 0%	2 4%	0 0%
Update from the CAP CEO: Charles Roussel	30 67%	13 29%	1 2%	1 2%	0 0%
State of the House: David A. Novis, MD, FCAP	33 70%	13 28%	1 2%	0 0%	0 0%
State of the RF: Nicole Riddle, MD, FCAP	17 37%	23 50%	5 11%	1 2%	0 0%
HOD Strategic Plan Review and Agenda: David A. Novis, MD, FCAP	24 51%	20 43%	3 6%	0 0%	0 0%
Meet Your Candidates panel: Board of Governors	24 50%	16 33%	5 10%	2 4%	1 2%
Meet Your Candidates panel: Secretary Treasurer	27 59%	12 26%	5 11%	1 2%	1 2%
Luncheon presentation: Francine Gaillour, MD, MBA	16 33%	12 25%	13 27%	6 12%	1 2%
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Legislative Issues: Richard C. Friedberg, MD, PhD, FCAP	30 64%	14 30%	3 6%	0 0%	0 0%
ACO presentation: Donald S. Karcher, MD, FCAP	28 58%	15 31%	4 8%	1 2%	0 0%
ACO Roundtables	16 33%	16 33%	13 27%	3 6%	0 0%
Wrap up, Next steps: David A. Novis, MD, FCAP	23 49%	15 32%	8 17%	1 2%	0 0%
Networking receptions	26 55%	14 30%	6 13%	1 2%	0 0%

	Mean	Median	Mode	Range	Standard Deviation
Update from the CAP President: Stanley J. Robboy, MD, FCAP	4.47	5	5	3	0.72
Update from the CAP CEO: Charles Roussel	4.6	5	5	3	0.65
State of the House: David A. Novis, MD, FCAP	4.68	5	5	2	0.52
State of the RF: Nicole Riddle, MD, FCAP	4.22	4	4	3	0.73
HOD Strategic Plan Review and Agenda: David A. Novis, MD, FCAP	4.45	5	5	2	0.62
Meet Your Candidates panel: Board of Governors	4.25	4.5	5	4	0.96
Meet Your Candidates panel: Secretary Treasurer	4.37	5	5	4	0.93
Luncheon presentation: Francine Gaillour, MD, MBA	3.75	4	5	4	1.12
College finances: Paul N. Valenstein, MD, FCAP	4.64	5	5	2	0.61
Legislative Issues: Richard C. Friedberg, MD, PhD, FCAP	4.57	5	5	2	0.62
ACO presentation: Donald S. Karcher, MD, FCAP	4.46	5	5	3	0.74
ACO Roundtables	3.94	4	4,5	3	0.93
Wrap up, Next steps: David A. Novis, MD, FCAP	4.28	4	5	3	0.83
Networking receptions	4.38	5	5	3	0.8

7. To what extent did each of the following speakers deliver the content effectively?

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Very Much So	For The Most Part	Somewhat	Only Slightly	Not At All
	5	4	3	2	1
Update from the CAP President: Stanley J. Robboy, MD, FCAP	25 56%	15 33%	3 7%	2 4%	0 0%
Update from the CAP CEO: Charles Roussel	32 71%	10 22%	3 7%	0 0%	0 0%
State of the House: David A. Novis, MD, FCAP	31 69%	13 29%	1 2%	0 0%	0 0%
State of the RF: Nicole Riddle, MD, FCAP	17 38%	22 49%	5 11%	0 0%	1 2%
HOD Strategic Plan Review and Agenda: David A. Novis, MD, FCAP	28 64%	14 32%	2 5%	0 0%	0 0%
Luncheon presentation: Francine Gaillour, MD, MBA	17 38%	19 42%	6 13%	2 4%	1 2%
College finances: Paul N. Valenstein, MD, FCAP	33 77%	9 21%	1 2%	0 0%	0 0%
Legislative Issues: Richard C. Friedberg, MD, PhD, FCAP	30 67%	12 27%	3 7%	0 0%	0 0%
ACO presentation: Donald S. Karcher, MD, FCAP	25 57%	17 39%	1 2%	0 0%	1 2%
Wrap up, Next steps: David A. Novis, MD, FCAP	28 65%	13 30%	1 2%	0 0%	1 2%

	Mean	Median	Mode	Range	Standard Deviation
Update from the CAP President: Stanley J. Robboy, MD, FCAP	4.4	5	5	3	0.81
Update from the CAP CEO: Charles Roussel	4.64	5	5	2	0.61
State of the House: David A. Novis, MD, FCAP	4.67	5	5	2	0.52
State of the RF: Nicole Riddle, MD, FCAP	4.2	4	4	4	0.81
HOD Strategic Plan Review and Agenda: David A. Novis, MD, FCAP	4.59	5	5	2	0.58
Luncheon presentation: Francine Gaillour, MD, MBA	4.09	4	4	4	0.95
College finances: Paul N. Valenstein, MD, FCAP	4.74	5	5	2	0.49
Legislative Issues: Richard C. Friedberg, MD, PhD, FCAP	4.6	5	5	2	0.62
ACO presentation: Donald S. Karcher, MD, FCAP	4.48	5	5	4	0.76
Wrap up, Next steps: David A. Novis, MD, FCAP	4.56	5	5	4	0.77

8. Please tell us the most valuable part of this HOD meeting.

34 Responses (See Below)

9. Please list any ideas or suggestions for improving future HOD meetings.

27 Responses (See Below)

10. Please provide any additional comments or ideas for future HOD meetings (including discussion topics).

25 Responses (See Below)

General HOD Opinion Poll

11. Please rank the factors that are most important when you decide whether or not to attend a CAP HOD meeting (most important at the top).

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

Fulfilling responsibility as a delegate	40 42%	18 19%	16 17%	9 9%	11 12%	1 1%
Location (desirable destination)	13 15%	14 16%	15 18%	19 22%	20 24%	4 5%
Meeting agenda (speakers and topics)	16 18%	24 27%	19 21%	20 22%	8 9%	2 2%
Meeting date and location are adjacent to another meeting (eg. CAP or USCAP)	15 17%	26 30%	19 22%	14 16%	10 11%	4 5%
Networking opportunities	6 7%	13 15%	18 20%	20 23%	23 26%	8 9%
Other	11 29%	2 5%	4 11%	1 3%	5 13%	15 39%

	Mean (Lower values equal higher importance ratings)	Median	Mode	Range	Standard Deviation
Fulfilling responsibility as a delegate	2.33	2	1	5	1.45
Location (desirable destination)	3.36	4	5	5	1.5
Meeting agenda (speakers and topics)	2.84	3	2	5	1.33
Meeting date and location are adjacent to another meeting (eg, CAP or USCAP)	2.89	3	2	5	1.42
Networking opportunities	3.74	4	5	5	1.41
Other	3.84	5	6	5	2.18

12. If you chose "Other", please explain.

24 Responses (See Below)

13. How likely are you to attend a CAP HOD Meeting that is NOT planned in conjunction with a major annual meeting (eg, CAP Annual Meeting or USCAP)?

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Very Likely	Likely	Somewhat Likely	Only Slightly Likely	Not at All Likely
	5	4	3	2	1
Enter an answer	21 20%	25 24%	28 27%	21 20%	8 8%

	Mean	Median	Mode	Range	Standard Deviation
Enter an answer	3.29	3	3	4	1.23

14. Additional Comments:

15 Responses (See Below)

15. If you would like CAP staff to contact you about questions you have regarding this survey or the recent meeting, please leave your Email below.

7 Responses (See Below)

2. Why did you decide not to attend the HOD meeting on March 17, 2012?	
Respondent #	Response
1	Scheduling conflict
2	Cannot afford to cover entire expense
3	My children, ages 11 and 14, were on Spring Break at the same time and we already had vacation plans as a family.
4	Family medical emergency
5	I'm an alternate delegate from Georgia, and Vancouver is just too far away and too expensive to get to.
6	I was out of travel funds for the year and many other people in my department wanted to go. I decided to stay and cover the services.
7	Traveling outside of the country.
8	Work and family obligations prevented my attendance.
9	lack of funding as well as distance.
10	There was no option as travel time from Florida was prohibitive for my work schedule and meeting attendance. I regret being unable to attend, but the location was too far!
11	Too far. To lose one day there in travel and one day back for a one day meeting simply is not efficient or cost effective for a solo practitioner. A 2 hour time zone difference is much more preferable.
12	can't attend twice a year
13	No coverage for my work at the hospital.
14	Too expensive, too far, too much time away from my practice. Every day I am out counts against my income. USCAP is not a meeting I attend, more academic oriented than oriented to my practice.
15	Unable to have the time off due to work responsibilities.
16	I did not have time off.
17	Distance
18	Family reasons
19	cost
20	Distance and schedule conflicts
21	expense/distance from east coast
22	Work schedule and location (travel would take a large portion of time).
23	conflict with a family event
24	It was too far and costly to travel for a short meeting. Time constraints with work. Agenda not compelling enough to overrule first 2 reasons.
25	I had to stay at home to cover service work for our group.
26	Out of country, travel distance and time. Also a conflict with a pre-existing local meeting.
27	other plans

28	The agenda was not productive and it would have required me to pay someone to cover my practice to attend.
29	That week is spring break in Texas and had to work the week. Could not get to Vancouver on Friday night after work
30	It was my turn to cover the service work, and given the location of the meeting, it was hard for anyone to go for a short period of time.
31	Could not take time off
32	financial difficulties
33	prior commitments
34	conflict with other responsibilities
35	Not practical to travel so far for one day, plus I need to renew my passport.
36	Work related responsibilities.
37	Too far to travel for one days meeting. I was not going to attend the Scientific sessions.
38	I was not able to take time away from work.
39	Too far to travel
40	Too far away to justify the cost and travel time for a one day meeting
41	There was a scheduling conflict
42	My father expired just before.
43	Dates conflicted with my son's spring break
44	tight Schedule, reached on 18th
45	Lack of financial support
46	Not attending USCAP due to limited time off for CME. Too expensive to fly out and stay for 1 day only.
47	time
48	scheduling issues, location
49	There are too many total meetings (10 for CAP alone without the spring mtg). Since I don't go to the USCAP mtg (I'm HP certified)the spring mtg IMHO is too much time and expense for the benefit. I strongly beleive that the second mtg (if needed at all) could be structured to be non-face-to-face.
50	Too far away
51	Could not get coverage to be away.
52	Conflicts with service work.
53	Service work, I was unable to get coverage... would have been happier in Vancouver.
54	too remote - Im on East coast
55	One of my associates from group went. Didn't want to travel to Canada (from Miami), had been to previous Vancouver meeting, and had work-related issues to deal with.
8. Please tell us the most valuable part of this HOD meeting.	
Respondent #	Response
1	Opportunity to network.

2	Roussel's talk for inspiration, Karcher's talk for information.
3	I learned more about ACO, CAP finance, the climate of health care reform, and CAPs lobbying efforts. There was more mic time. This was very helpful.
4	Meeting other delegates and discussing important issues with them.
5	Updates
6	Updates about recent issues affecting or will affect pathology practice, e.g. ACO
7	Share in formation.
8	Networking meals and receptions
9	Networking opportunities, learning what is going on in the HOD and CAP
10	Some questions appear twice so only answered once. Roundtable was the best part.
11	Updates in Medicare Legislation ACO
12	networking with colleagues
13	ACO presentation
14	networking and leg. updates
15	Getting the updates and meeting the candidates
16	Legislative issues
17	Networking with colleagues from different states.
18	interacting with fellow delegates
19	I really enjoyed getting to know some of our young delegates
20	Networking
21	The new format. It facilitates interaction and there was a spirit of collaboration that it created.
22	Q and A with Paul Valenstein
23	identifying trends in pathology (CAP today and other publications do this also) and bringing them to our attention.
24	The most valuable part of the HOD meetings have always been updates on the future direction of our specialty, and how the CAP is shaping that future.
25	The statement that HOD would be a bit more online.
26	Discussion of the State of the House and overall strategy for the HOD
27	Status of pathology as medical practice and potential reimbursement. Priorities and goals of CAP. Networking.
28	Discussion of accountable care organizations and the role of the hispital pathologist. I have been affraid that lab medicine would simply be reduced to the status of a commodity and out-sourced to the lowest dibber, i.e., a large commercial lab. Now I can see ways for me to be involvbed in the ACO as an important and critical member.
29	The presentation by Francine Gaillour on Physician Heal Thyself

30	meet the candidates
31	Networking receptions
32	Updates from CAP and HOD leadership.
33	CAP finances and how it drives the agenda for other things we might consider
34	Meeting highly informed, highly visible individuals within the organization and fellow pathologists.
9. Please list any ideas or suggestions for improving future HOD meetings.	
Respondent #	Response
1	None.
2	Don't do the meet the candidates section.
3	I thought the meeting was great. Can't think of improvements.
4	More topics and slot for round table discussion format and wrapping up them
5	Ask committee chairs to present
6	Separate spring meeting from USCAP. I do not think it is any added benefit to most delegates, and they do not seem to notice us/accomodate us.
7	It might be worthwhile to have a practicing clinician on one of the panels. Would be worthwhile to hear their impressions of transformation and give suggestions.
8	More participation in the form of roundtables.
9	More Round Tables one-one
10	too much time on the two sec-treasurer candidates. it got tiresom
11	Forget the morning "rah, rah" stuff. We don't need to waste our time on cheer leading and self promotion. If any of the executives wish to speak, it should not be another iteration of the "we are challenged by change, but we can do it" we have been hearing too much of. We want "meat" with details.
12	Keep up the good work.
13	I would go back to seating state delgates together at the same table
14	Including an "emerging technology" topic
15	more speakers like Gaillour.
16	Continue organized presentations of College actions and activities, finances. Add impending governmental legislation in order that members can proactively protect themselves from economic loss and improve their economic situation.(VALUE ADDED that pays for attendance and keeps people coming back to meetings)
17	there remains a lack of cohesion/coordination between delegates from a same state (seems like you attend the meeting with no prior discussion at the state level)

18	I enjoyed meeting and hearing from the candidates for the Board of Governors and Secretary / Treasurer.
19	Try an online meeting with phone calls that does not include presentations apart from business to be handled. We have done this before in the Texas HOD & found it worked, which was very, very surprising to me. We may well be able to hold three meetings per year that way, only one of which requires travel, that to the annual CAP meeting.
20	I think the current format is excellent.
21	Keep the roundtable discussion groups. They help conserve time and also helps prevent some one dominating an open microphone with questions that are not well thought out or worse yet, giving speeches to the entire group. Not well thought out questions can be devoped and filled in in the roundtable group, essentially off line from the main body of the meeting.
22	Guest speakers seem to be always well chosen and add to my experience
23	more time to summarize and at least let everyone know what were the common issues discussed at the roundtables.
24	All candidates should be present in person
25	Random seating does not work for me. I could not find nor interact with other Delegates from my state -- how can I function as a Chair if I can't find who showed, find them, and talk to them for even 30 seconds. Seat us together again, for at least the morning!
26	I would like to hear more from the residents and particularly fellowship trainees or recent trainees in practice. I would like to see even more discussion of trends shaping pathology and CAP priorities.
27	Delegations should be forced to caucus and time allocated for that purpose.
10. Please provide any additional comments or ideas for future HOD meetings (including discussion topics).	
Respondent #	Response
1	None.
2	I am interested in Transformation program and how we use it to assist clinicians with genomic testing.
3	nothing specific at this time
4	ACO
5	PATH Pac update
6	I think the government/legislative updates are critical.
7	Rountables to brainstorm on specific issues.

8	have another inspirational talk from Charles Rousset
9	continued updates on ACOs, grandfather clause, political situation, ACA
10	Teh talk about the financial aspect of the CAP was very helpful. It explains the motivations for what the college is doing.
11	link to state societies
12	The ACO discussion/exercise did not work very well in our group
13	How can the house provide meaningful feedback on existing college programs? They need input in ongoing way: education, Center, Accreditation etc.
14	It is good to see the revitalization of the HOD. Give them an economic and self preservation reason to keep coming back. Although I love Vancouver, it is a very long journey for a meeting.
15	not sure...maybe greater degree of communication between meetings?
16	Please continue to have discussions / seminars on pod labs, legislative updates, ACOs
17	Better analysis of manpower requirements is important. The impact of pathologist assistants has never been broached in any real fashion. One thought is to compare, with the help of an accountant, a set of pathologists with pathologist assistants to a set of pathologists with a histotechnologist or other trained person who grosses in biopsies. The training for this is quite simple. At our institutions medical students earn \$10 / hour to gross in biopsies for our dermatopathologist! The end result would be a marked savings, while avoiding the problems that currently accrue with excessive leanness on the pathologist side, when someone's father or mother gets sick, when a pathologist gets sick, or when someone leaves. Far better to not have to do hire locum tenens under such circumstances. Another idea is to develop the "specialty" large specimen pathologist! I love grossing in & then am able to do the work faster than PA's & pathologists working separately. Perhaps groups might consider hiring such a person. Our training program closed down this year, which was painful, but the right thing to do given state budget problems. If nothing is done to discuss the Pathologist Assistants, closure of most other programs would be apropos. Unemployment has been a problem for almost three decades. Very sad is seeing competent doctors unemployed again & again. The speaker was important, but also quite depressing--she should have spent three-quarters of her time explaining how unemployed pathologists might find other work, with stories of success.
18	Incorporate the silent majority of pathologists, both CAP and non-CAP members into a list serve, for both disseminating and receiving information.

19	More on ACOs, particularly after the supreme court votes on the Affordable Care Act. Political update at CAP'12 in preparation for the December 2012 elections. But not some pitch by a candidate or a spokesperson for one of the parties. Don't repeat the pitch given by the former Republican Senate leader at a PathPAC lunch a couple of years ago! A journalist like David Gergin would be superb.
20	I did not get much out of the candidate sessions. Part of it might have been not having them all in the same room, but I find the old format of a resume and answers to each to the same questions in writing to be more valuable. Nice try to improve the process, but I dont like it.
21	The introduction of roundtables was good.
22	Spring meeting hampered by distance and cost -- and dysfunctional arrangement with USCAP -- meager educational offerings Sunday/Mon/Tues -- we should be allowed to meet Sunday or Monday. Fortunately next year is close to home, or I would not attend, due to frustration with USCAP meeting schedule.
23	found the new CAP meeting format more user friendly to the delegate. The ACO ideas generatered at the end of the meeting were interesting.
24	More about the impact of evolving companion diagnostics in relation to pharma pipeline and how will the field of molecular diagnostics and pathology in general be shaped by the experiences from HER2, ALK, BRAF, KRAS, EGFR, etc and contributions of CAP pathologists. I think a panel discussion including leading figures such as Elizabeth Hammond (CAP guideline author), Mark Ladanyi (or other leading molecular pathologists) and diagnostic and pharma industry and regulatory organizations or even patients would be helpful for all to help understand where we should prioritize to really benefit patients and highlight the tremendous contributions of fellow CAP members.
25	Efforts to make the HOD more relevant and representative of their alleged constituents.
12. If you chose "Other", please explain.	
Respondent #	Response
1	Personal and professional schedule
2	Expense. Cap should help offset expenses for delegates

3	I need to be able to fly out Friday pm in time to reach the destination on Friday night and return on Sunday Other than that, the HOD is a top priority for me
4	The speakers
5	availability of time off, and budget
6	Able to leave workplace/get coverage for the meeting(or not) due to clinical duties.
7	Chose other to explain that I do not attend USCAP, so if adjacent to another meeting that is applicable to my practice that would be an incentive.
8	The timing of other responsibilities and obligations
9	I always attend the CAP annual meeting and AABB annual meetings; tough on my colleagues for me to attend a 3rd annual meeting with USCAP
10	My most important criteria is the ability to take off time when the meeting is scheduled.
11	Availability. 1. I work in a subspecialized department so only 4 people available to cover service for breast, for instance. 2. Fifteen month old baby at home and pregnant with #2 - encompassing childcare issues, nursing conflicts, flying restrictions, etc.
12	Fulfill CME
13	other work, family, life plans
14	Getting to know the residents
15	it generates enthusiasm for organized pathology
16	Work related responsibilities.
17	Keeping abreast of current events specially changes in the future.
18	agenda for the meeting.
19	Cost to attend and if meeting dates conflict with other items on my schedule
20	travel and attendance time and cost. Conflicting professional committments.
21	Expense can also be a major determining factor, at times.
22	Can I do so relative to other professional responsibilities in my career (see below).
23	Unable to get coverage for Service. Another pathologist a junior had to go this time
24	dates - fri/Sat/sun are best CAP mtg OK, ASCP or USCAP useless
13. How likely are you to attend a CAP HOD Meeting that is NOT planned in conjunction with a major annual meeting (eg, CAP Annual Meeting or USCAP)?	
Respondent #	Question 13: Please explain:
1	Depends on location and agenda or urgency
2	Very likely but it comes down to expense

3	I attend the CAP meeting anyway. I don't attend USCAP, but I think it is good for those who do, to have them close together.
4	Delegates pay for travel and stay; it is much more cost-effective to combine with other meetings. Networking opportunities increase as more attendees are likely to be at the venue. Also multiple absences from work are disruptive.
5	Hard to justify expense and time away.
6	As an alternate delegate, I see no reason to make a trip to a destination without an accompanying meeting.
7	I have limited funds and like to combine the HOD with a meeting for CME.
8	Decision to attend an HOD meeting is made independently of CME.
9	Not enough time and not enough financial support.
10	Not really necessary
11	I think the fall meeting should be with the CAP annual meeting, but the spring meeting should be independent.
12	I often don't go to the CAP/USCAP anyway.
13	ability to travel to the meeting in a timely manner is the most important factor for me
14	It is very hard to get time off and Canadian members are required to attend 80 hours of CME/year.
15	I am a delegate. I get my CME's from my subspecialty organizational meeting.
16	The CAP annual meeting is a great pairing. USCAP is not for me since I don't go to it.
17	USCAP too expensive, not applicable to private community practice.
18	A shorter meeting over a weekend would be easier to make consistently
19	If it were close to where I live and could go without taking time off work
20	I think it's in Baltimore. Closer
21	no cme
22	I would like to attend both HOD Meetings, but only can allow enough time/cost to go to one national meeting at this time.
23	Travel expense not fully reimbursed.
24	Limited time and funds for travel.
25	Depends on location convenience and scheduling in my practice.
26	Co-location is the most efficient way to balance travel time/costs
27	It could be adjacent to another CAP meeting of some kind like the policy meeting. No need to be adjacent to USCAP

28	I have been a committed long term delegate. I find the meetings to be necessary to communicate with a broad cross section of Pathologists.
29	it is expensive to attend a CAP annual meeting held alone (not in conjunction with a major annual meeting)
30	Easier to attend as it is cost effective
31	Depending on the location, I might still attend.
32	I will probably attend to fulfill my obligation as a delegate. However, by having it in association with a meeting, I can use my professional development funds from my employer to offset the expenses.
33	Topics for discussion important
34	to fulfill responsibility as a Delegate
35	nothing special about USCAP for me. maybe piggyback the Spring HOD meeting with the CAP policy meeting, APF, or something other than USCAP.
36	It would be harder for me to attend an HOD meeting that was not in conjunction with another meeting unless it was nearby.
37	CAP HOD meeting is on a weekend and if the location is central and easy to get to, I would have no problem flying in for a day
38	I attend regional commissioner's meeting and committee meeting at least twice a year; when the HOD meeting is in conjunction with these meetings I would be able to attend more frequently.
39	HOD meetings are important to me
40	Depends on the time and money needed to travel there.
41	depend on topic and purpose of meeting. general information, broad discussions are not very useful
42	Depends on location - time distance expense. More likely if the meeting is more than one day - added value with planning groups, open committee meetings, CME, Social, State Presidents, Advocacy that would make the travel & time worth it. E.g. Fri PM, Sat, Sun AM in Chicago Denver Dallas.
43	Since meeting is one day on weekend would try to fulfill my obligation as delegate if schedule permits.
44	Poor use of limited time and treavle expense.
45	Promised to attend when I took the job.
46	I would attend regardless of location if able to do so, but concurrent scheduling helps with travel and lodging arrangements.

47	When you have HOD mtgs in conjunction with CAP or USCAP - you have competing objectives and other members of practice who want to go for the educational opportunities. CAP HOD becomes secondary in that setting.
48	If the meeting has important issues related to our profession, is in a good location and has good speakers/topics, I would probably attend (even if not associated with other/educational meeting. However, educational component is a strong motivation to attend.
14. Additional Comments:	
Respondent #	Response
1	Would like to have attended but could not.
2	Expensive.
3	It is unlikely that I will attend any of the HOD meetings in Canada, in those occasional instances where the USCAP is located there.
4	Actual brainstorming like we used to do still remains the most useful activity.
5	If the agenda corresponded to reality I would go no matter where the meeting was and no matter what the time was.
6	I believe that the middle of the country is easier for people to travel to a one day meeting. No matter how busy I have been, getting to a meeting with travel on Friday afternoon or night, A Saturday meeting and back home by Sunday night has been doable.
7	This is only my second year as a delegate, but I'd like to commend Dr. Novis for his leadership as the Speaker. He is genuine, personable, and presents clear objectives. During breaks, he's come around the various tables to thank all the HOD members personally for attending and participating. I also appreciate him being forthright in presenting all the challenges that we face as a House. He doesn't sweep any "dirty laundry" under the rug; he promotes transparency, brings up all contentious issues for discussion, and then we MOVE ON! I am proud to be a CAP delegate under Dave Novis's leadership.
8	none
9	I plan to attend the next meeting in September.
10	keep it up!!! last meeting was terrific and outstanding.

11	It would be great if the CAP could telecast the meeting for those of us who cannot make it for one reason or another but who are very interested in the topics and business of the College.
12	If the aim is delegate engagement, then allow delegates to teleconference in to the meetings.
13	Vancouver in March is hard city to get to with expensive airfares and not so great weather at that time of year making travel more difficult
14	Try not to schedule in the middle of the week...too many other conflicts.
15	Prefer with CAP '012 or USCAP, also because of CME requirements and funding from CME