

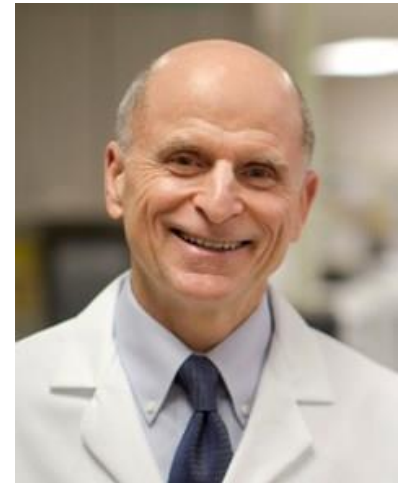


NOMINEE FOR GOVERNOR

**Donald S. Karcher, MD, FCAP**

Washington, DC

Nominated by the Nominating Committee and petition



**EDUCATION**

- **Received MD:** 1974, Louisiana State University School of Medicine, New Orleans
- **Internship & Residency:** Brooke Army Medical Center, Fort Sam Houston, San Antonio

**CURRENT PROFESSIONAL AND ACADEMIC APPOINTMENTS**

- **Professor and Chair of Pathology:** George Washington University Medical Center (GWUMC), Washington, DC
- **Director of Laboratories:** GWUMC
- **Director, Pathology Residency Program:** GWUMC

**PROFESSIONAL SOCIETY MEMBERSHIPS**

- College of American Pathologists
- American Society for Clinical Pathology
- American Society for Investigative Pathology
- Association of American Medical Colleges
- Association of Pathology Chairs (APC)
- Society for Hematopathology
- United States & Canadian Academy of Pathology

**CAP-ELECTED OFFICES HELD**

**(Current) Board of Governors:** Governor

**CAP COMMITTEE APPOINTMENTS**

- **Current**
  - **Chair:** Council on Government and Professional Affairs (CGPA)
  - **Member:** Executive Committee, Finance Committee, Information Technology Leadership Committee, Pathology Workforce/Graduate Medical Education Workgroup, CGPA Policy Roundtable Subcommittee, Specialty Advancement Coordinating Group
  - **CAP Liaison:** APC Pathology Roundtable
- **Past**
  - **Chair:** Accountable Care Organization (ACO) Network, ACO Steering Committee; Value-Based Care Strategy Steering Group
  - **Co-Chair:** CAP/APC/Association of Pathology Informatics (API) Informatics Curriculum Core Team
  - **Vice Chair:** Council on Education



- **Member:** ACO-Health Information Technology (HIT) Workgroup, *Archives of Pathology & Laboratory Medicine* Executive Advisory Board, CAP Spokesperson, CGPA, Enterprise Strategy for Informatics Advisory Group, DIHIT/CGPA HIT Policy Workgroup, Ongoing Professional Practice Evaluation and Focused Professional Practice Evaluation (OPPE-FPPE) Task Force, Quality Practices Committee, Transformation Program Office Steering Committee Module: Practice Models and Economics Workgroup
- **CAP Liaison:** ACO Learning Collaborative
- **Delegation Chair:** House of Delegates

#### OTHER PROFESSIONAL POSITIONS HELD

- **Current and Past**

- **President-elect, President, Immediate Past President (term ended 2018):** APC
- **Board Member:** APC, Intersociety Council for Pathology Information, Universities Associated for Research and Education in Pathology
- **Chair:** APC Advocacy Committee, APC HIT Committee
- **Member:** American Board of Pathology Test Development and Advisory Committee (Management and Informatics); APC Editorial Board; Association of American Medical Colleges: Group on Educational Affairs, Council of Faculty and Academic Societies (CFAS), CFAS Leadership Development Committee, CFAS Nominating Committee, CFAS Advocacy Task Force; National Pathology Workforce Summit: Steering Committee, MD Survey Task Force
- **Advisor:** Accreditation Council for Graduate Medical Education (ACGME) Clinical Informatics Fellowship Program Requirements, ACGME Clinical Informatics Fellowship Milestones
- **Commissioner/Member (appointed by DC Mayor):** DC Department of Health Advisory Committee on Clinical Laboratory Practitioners

#### WHY DO YOU WANT TO BE A GOVERNOR OF THE CAP?

As a full-time practitioner, department chair, CLIA laboratory director, pathology educator, elected leader in the academic pathology community, and active member and leader in the CAP, I have had the great honor of serving our profession and our patients in a variety of ways. My work as a CAP governor has focused on: 1) as chair of the CGPA, keeping pathologists paid fairly, unburdened by regulatory oversight, and on the cutting edge in using emerging technology in daily practice; 2) as a member of the Workforce/GME Workgroup, helping prepare pathology trainees and new-in-practice pathologists for effective practice in a rapidly changing health care environment; and 3) as a member of the Executive, Finance, and IT Leadership Committees, keeping the CAP strategically focused, operationally effective, and fiscally sound. Re-election to the Board of Governors would allow me to use my experience, unique perspective, and passion for our profession to continue to serve CAP members, the greater pathology community, and our patients into the future.

#### WHAT MAJOR ISSUES DO YOU SEE FACING THE CAP DURING THE NEXT THREE YEARS?

- Continuing challenges regarding payment for pathologist and laboratory services
- Federal and state regulatory challenges for pathologists and clinical laboratories
- Impact of new value-based care delivery and payment models on pathologists
- Opportunities and risks related to emerging new technology
- Pathologist workforce issues (recruitment, job market, pathologist wellness)
- Challenges to pathologists' scope-of-practice



- Communication of the value of pathology and pathologists to key stakeholders
- Increasing competition in the proficiency testing marketplace
- CAP organizational challenges (particularly information systems and the CAP website) and opportunities

#### IF ELECTED, WHAT DO YOU HOPE TO ACCOMPLISH?

- Ensure that pathologists' scope-of-practice and payment are protected
- Protect pathologists and clinical laboratories from overly burdensome regulations
- Enable pathologists to succeed in the emerging value-based health care delivery and payment system
- Facilitate communication of the value of pathology and pathologists to key stakeholders
- Keep pathologists on the cutting edge in the use of innovative new technology (genomics, digital pathology, artificial intelligence/machine learning, etc.)
- Maintain an appropriate balance between the supply of and demand for pathologists and ensure pathology trainees and new-in-practice pathologists are well prepared for the modern practice of pathology
- Encourage more students to choose pathology as a career
- Keep the CAP as the preeminent continuing education provider for all practicing pathologists
- Ensure a reasonable process, not based on a single, high-stakes examination, for continuing certification by the American Board of Pathology
- Help all pathologists keep a sense of wellness in their professional lives
- Make the CAP leadership look more like its members, who are increasingly women and minorities
- Support and strengthen state pathology societies
- Strengthen cooperation and collaboration between the CAP and the academic pathology community
- Ensure the CAP continues as the market leader in providing accreditation and proficiency testing systems for clinical laboratories
- Help the CAP optimize its systems (particularly its information systems and website), and remain the quality standard setter in laboratory medicine, a maximally effective advocate for pathologists, and a valuable resource for CAP members (As a member organization, all CAP activities MUST strongly support, directly or indirectly, the needs of CAP members.)

*For more information and a CV for this candidate, please visit [cap.org](http://cap.org).*