



## NOMINEE FOR PRESIDENT-ELECT

### Donald S. Karcher, MD, FCAP

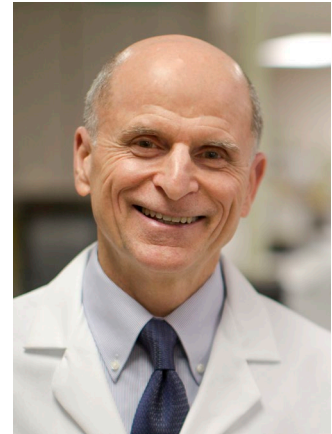
Washington, DC

**Nominated by Nominating Committee and petition**

#### EDUCATION

**Received MD:** 1974, Louisiana State University School of Medicine, New Orleans

**Internship & Residency:** Brooke Army Medical Center, Ft. Sam Houston, San Antonio



#### CURRENT PROFESSIONAL AND ACADEMIC APPOINTMENTS

- Professor (Tenured) and Immediate Past Chair of Pathology, George Washington University (GWU) Medical Center, Washington, DC
- Attending hematopathologist and Chief, Flow Cytometry Service, GWU Medical Center, Washington, DC

#### PROFESSIONAL SOCIETY MEMBERSHIPS

- College of American Pathologists
- American Medical Association
- American Society for Clinical Pathology
- Association of Indian Pathologists in North America
- Association of Pathology Chairs
- California Society of Pathologists
- Chinese American Pathologists Association
- Florida Society of Pathologists
- International Collaborative of Pathologists
- Society for Hematopathology
- Texas Society of Pathologists
- United States and Canadian Academy of Pathology

#### CAP ELECTED OFFICES HELD

##### Current

- **Governor:** Board of Governors

##### Past

- **Delegation Chair:** House of Delegates

#### CAP COMMITTEE APPOINTMENTS

##### Current

- **Chair:** Council on Education (COE), Pathologist Pipeline Ad Hoc Committee
- **Vice Chair:** Annual Meeting Strategy Execution Steering Committee
- **Member:** Executive Committee, Finance Committee, Constitution and Bylaws Committee, Council on Government and Professional Affairs (CGPA), Information Technology Leadership Committee,



Artificial Intelligence Committee, Pathology Workforce/Graduate Medical Education Workgroup, PathNET, CGPA Policy Roundtable, Specialty Advancement Coordinating Group

- **CAP Liaison:** Association of Pathology Chairs (APC) Pathology Roundtable

#### Past

- **Chair:** CGPA, Accountable Care Organization (ACO) Network, ACO Steering Committee, Value-Based Care Strategy Steering Group
- **Co-chair:** CAP/APC/Association of Pathology Informatics (API) Informatics Curriculum Core Team
- **Vice Chair:** COE, CGPA
- **Member:** Audit Committee, ACO-Health Information Technology (HIT) Workgroup, Artificial Intelligence Project Team, *Archives of Pathology & Laboratory Medicine* Executive Advisory Board, Enterprise Strategy for Informatics Advisory Group, DIHIT/CGPA HIT Policy Workgroup, Ongoing Professional Practice Evaluation and Focused Professional Practice Evaluation (OPPE-FPPE) Task Force, Quality Practices Committee, Transformation Program Workgroup: Practice Models and Economics
- **CAP Liaison:** ACO Learning Collaborative

#### OTHER PROFESSIONAL POSITIONS HELD

- **Association of Pathology Chairs (APC):** President (presidential leadership cycle ended 2018); Council (Board) Member; Councilor-at-Large; Chair, Advocacy Committee; Chair, HIT Committee
- **American Board of Pathology (ABPath):** Member, Test Development and Advisory Committee (Lab Management and Informatics)
- **American Medical Association:** Alternate CAP Delegate to AMA HOD
- **Intersociety Council for Pathology Information (ICPI):** Board Chair, Board Member
- **International Collaborative of Pathologists:** Founding Board Member
- **District of Columbia:** Health Commissioner; Member, Advisory Committee on Clinical Laboratory Practitioners
- 14 additional leadership positions/committee memberships in seven other organizations

#### WHY DO YOU WANT TO BE PRESIDENT-ELECT OF THE CAP?

I have many years of experience as an AP-CP pathologist in military practice, private practice, and academic practice. I've served as a leader in a private group and for 20 years as Chair of Pathology at George Washington University Medical Center in Washington, D.C., where I've also served as CLIA laboratory director for 26 years. I've been a leader in the CAP and several other organizations, including serving as President of the Association of Pathology Chairs. In the CAP, I've been a Governor for five years, chaired two councils (CGPA and COE), and been a chair/member of 24 additional CAP committees/workgroups.

Based on the above, I've gained broad first-hand knowledge of the challenges and opportunities for pathologists in various practice settings, developed proven leadership abilities, and achieved deep understanding of CAP affairs. As I reach this point in my career, I would now like to bring my experience, leadership skills, unique perspective, and passion for pathology to the office of CAP President-Elect and President.

My campaign motto is "FOR PATHOLOGY – FOR OUR MEMBERS – FOR OUR PATIENTS." My overarching goals as President-Elect and President would be to ensure that:

- pathologists are recognized and fairly rewarded for the great value we bring to individual patients and the entire health care system;



- the CAP, our wonderfully dynamic and diverse organization, remains a strong advocate for our profession, maximally useful resource for our members, and effective partner as we provide the best possible care for our patients; and,
- we keep our focus, as an organization of pathologists, clearly on our patients in everything we do.

It would be my honor as President-Elect and President to work closely with CAP members, our great CAP leaders, and our hard-working CAP staff on behalf of our members, the greater pathology community, and ultimately our patients.

#### **WHAT MAJOR ISSUES DO YOU SEE FACING THE CAP DURING THE NEXT THREE YEARS?**

- COVID-19 pandemic recovery for pathologists and pathology practices
- Promoting diversity among CAP members and leaders
- Payment and coverage challenges for pathology services
- Scope-of-practice challenges for pathologists
- Federal and state regulatory challenges for pathologists and clinical laboratories
- Impact of value-based payment models on pathologists
- Emerging new technology (eg, artificial intelligence) opportunities and challenges
- Increasing laboratory accreditation and proficiency testing competition
- Organizational challenges (particularly CAP information systems and website) and opportunities

#### **IF ELECTED, WHAT DO YOU HOPE TO ACCOMPLISH?**

- Bring FULL diversity to ALL levels of CAP membership and leadership
- Keep the CAP as the leader in advocacy for pathologists and clinical laboratories — to fight for fair payment, an appropriate regulatory environment, and protect pathologists' scope-of-practice
- Strengthen and work closely with state and local pathology societies
- Provide pathology practices with the tools they need to succeed in the rapidly evolving healthcare marketplace
- Ensure the CAP provides educational resources that are top-quality, innovative, accessible (including on mobile devices), and affordable
- Increase recruitment of US and international students/graduates into pathology
- Increase CAP membership
- Support the CAP's role as the standard-setter in pathology and clinical lab quality
- Bring the CAP closer to our members, with frequent town hall webinars for all members, a CAP mobile app, and other effective member resources

*For more information and a CV for this candidate, please visit [cap.org](http://cap.org).*